

Total Individuals			Potential Pool of SoT workers		Source (base data)	Notes:	
			Included	Excluded			
			13,753,000	33,604,000			
Economically Active 29,974,000	In employment	Full-time employees		21,306,000	1		
		Permanent part-time workers who want to work full-time	553,000		1		
		Permanent part-time workers who do not want full-time job					(not known what % looking for additional hours / alternative arrangement)
		Due to preference	5,272,000		1		
		Due to study/school	1,130,000		1		
		Permanent part-time workers (7,130,000)	Due to illness/disability	175,000		1	
		Temporarily/casual workers (1,372,000 "known" temporary employees)	Temps on fixed-term contracts		642,000	1	Known temporary employees = via Labour Force Survey. Higher than number declared to HMRC, but likely to be even more undeclared casual/seasonal workers.
	Agency temps	255,000		1			
	Casual workers	251,000		1			
		Seasonal workers	62,000		1		
	Self-employed (total = 3,623,000)	Full-time		2,805,000	1	Impossible to quantify number of self-employed who work SoTs (e.g. plumbers, electricians, construction workers etc)	
		Part-time	818,000		1		
	"Unofficial workers" (outside legal employment system)		?			Cannot quantify, but potentially large in some sectors (e.g. agriculture, hotel & catering, construction)	
	Not in employment, but seeking work	Unemployed - claiming JSA	855,000		2		
		Unemployed - other Gov schemes e.g. New Deal for Lone Parents	72,000		2	Total unemployment = 1,395,000. Claimant-rate unemployment = 855,300	
Economically Inactive 17,589,000	Not in employment, not seeking work	Working-age retired		588,000	1		
		Looking after family/ home	2,326,000		1	Assume in target pool - however, cannot estimate % that would want to work.	
		Long-term sick/disabled (2,165,000)	1,083,000	1,082,000	1	1,444,000 recipients of Incapacity Benefits - Gov considers 3/4 could actually do some form of work.	
		Temporarily sick / injured		179,000	1		
		Students / at school (16+)		1,747,000	1	(~52% of all students in FE/HE). An increasing proportion will be seeking fit or p/t employment in future	
		Discouraged workers / other	901,000		1		
	Pensioners (over normal retirement age)	Pensioners who work are captured in figures on employees			3 & 1	Around 10.7m people of retirement age in UK, of whom around 9% (972,000) work - 171,000 full-time, 513,000 part-time, 222,000 self-employed 4.5m over 75s. Assume most of these do not work. Hence around 5.2 million pensioners under 75 do not work. Increasing proportion of these will want / have to work in future (Prudential survey suggests as many as 1.6 million pensioners currently have to work to make ends meet).	
		Pensioners who do not work 9,755,000 of whom under 75		5,255,000	4		

Key Sources

1. ONS Labour Market Statistics June 2005 - based on Labour Force Survey
2. DWP Job Seeker's Allowance Quarterly Statistical Enquiry: February 2005
3. Dept of Work & Pensions.
4. Source of population figures by age unknown