

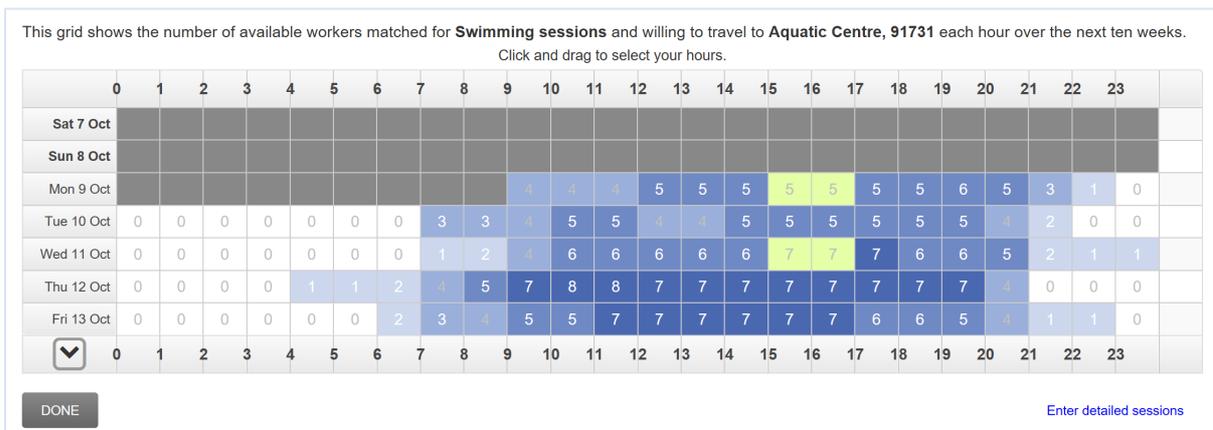
Elevating our Irregular Workforce

Demand for hourly labor is growing. Many people with diverse skills seek extra hours around their life commitments. Dozens of marketplaces compete fiercely in each sector. But there is often a shortage of quality workers, data, chances to progress or stable relationships.

Workforce boards around the US are [exploring](#) the possibility of underlying marketplaces for all types of hourly labor. They could use [open-sourced technology](#) funded by Britain’s government.

A CEDAH (Central Database of Available Hours) platform neutrally serves any number of labor market participants. Intermediaries can vet, payroll and act as employer of record in return for a mark-up on each hour worked. Intermediaries are incentivized to supply to each other, increasing market depth, choice and opportunity. Walmart funded Americanized technology.

A CEDAH will take in many thousands of hours of work-seeker availability a day in any city. Buyers of labor can sift by intermediary, skills and location required. The system rewards worker reliability while enforcing legal compliance. It outputs data on skill utilizations to drive constant alignment with local needs. Booking provenly reliable, named, fully costed workers for any requirement takes a few seconds, possibly through a buyer’s intermediary of choice.



CEDAHs support any model of engagement by a buyer of flexi-labor: direct employment, agency workers, direct - audited - booking by subsidiaries, etc. One organization may want a mix of models. The system fosters deepening of relationships with a pool of selected flexi-workers.

CEDAHs could be an extension of public markets for traditional employment like [Caljobs](#). With no agenda beyond increasing efficiency, quality, progression and alignment; this facility could allow the workforce system to uniquely add value for players across the hourly labor market.

Successful launch of a CEDAH in any city requires early participation by local buyers of flexi-labor. We are exploring this across our area.

We would very much like to engage with decision makers at organizations who are potentially big users of hourly labor. The aim is to understand needs, possibilities and possible involvement.

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